

UNIVERSITÄT BERN

Diversity and global connections grants

Grant for activities at the Faculty of Science

Grants for activities at the Faculty of Science support events or processes in Switzerland that address equal opportunity challenges with up to 5'000 CHF.

Examples of possible activities include:

- 1. Organization of workshops and courses on topics related to equal opportunity measures, such as mitigating unconscious bias, or ensuring equal opportunity during hiring and promotion.
- 2. Organization of equal opportunity-oriented extensions of existing events, such as a equality oriented career lunch in the context of a scientist visit of an invited speaker.
- 3. Support of hiring processes in individual institutes, such as hiring of an external equal opportunity expert that consults hiring commissions in the planning new Faculty hire processes.
- 4. Outreach activities outside of the University of Bern, e.g. school projects, that aim to increase equal opportunities, such as school projects that foster STEM activities of underprivileged children or those that are naturally less exposed to the opportunities of an education in STEM.

Who can apply for this fund?

All employees of the Phil Nat faculty, including staff, PhD Students, post-doctoral researchers, and faculty.

Applications for equal opportunity support grants should include:

- Filled out application form with:
 - a description of the planned activity
 - a description of how the activity will fosters equal opportunities
- a budget plan
- CV of the applicant

For detailed information and to apply, visit: philnat.unibe.ch/about_us/equal_opportunities/funding_schemes or scan the QR code.

